

# FCGOA The First Line of Defense Against a Terrorist Attack?

## Federal Contract Guards of America FCGOA Members News

January 2012

### Rapid Armored Drivers and Messengers File a Decertification Petition to Get Rid of FCGOA



Federal Contract  
Guards of  
America FCGOA

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*This Members Newsletter is Not  
Associated with the FCGOA*

#### What's going on at FCGOA?

Brooklyn—New York

On 12/20/2011 Ninety (90) Rapid Armored drivers and messengers filed an election with the National Labor Relations Board (NLRB) to decertify the FCGOA.

One officer stated that when another union appeared on the scene to help these officers Guy James suddenly called for a ratification meeting to lock in the contract. At that meeting Nicholas Dippolito and his father tried to shove a contract down the throats of these officers DEMANDING that they first must Vote Yes for the Contract before Reading what first was negotiated. One officer stated 'what does Guy James and Nicholas Dippolito think we are stupid?' What UNION Would Put in a CLAUSE in a Contract Giving Management the Right to Refer to their Policy in Regards to Discipline and other give backs negotiated by Guy James?

Following this event the Rapid Armored drivers and messengers immediately filed an election the next day in their attempt to stop Guy James from signing the contract. However the NLRB had dismissed the petition based on the fact the open period to decertify James and the FCGOA was January 18, 2012. Based on these events James took it upon himself to sign the contact barring a refilling of a petition. It has been reported that the Rapid Armored employees will soon be filing a petition to Stop The Payment of Dues to James.



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## **GUY JAMES AND NICK DIPPOLITO CHANGE THE FCGOA BY-LAWS TO COLLECT 100% OF THE DUES MONEY!**

When the FCGOA was first formed its original website and Constitution and By-Laws claimed to charge only \$20 in dues for the International and \$20 going to the Local Union. Well with a slight of hand both Guy James and Nick Dippolito have now changed the FCGOA Constitution and By-Laws to Read:



### **12. REVENUE**

Section 1. All initiation fees of new members of local unions affiliated with the International as well as the DUES of all members of such locals shall be paid to the International. It shall be collected by such agents of the International as it shall designate for that purpose.

Under the Department of Labor Standards we believe the FCGOA is acting as a Local Union rather than a International Union. As such FCGOA members are encourage to contact the Department of Labor @ 1-866-487-2365 and ask that a full investigation be conducted into whether or not is acting as an International Union or a Local Union and where are our dues money is going to.

In addition to the above both Guy James and Nick Dippolito also changed the FCGOA Constitution and By-Laws to Read:

**Section 2. The International Executive Board shall have the POWER to recommend changes in the initiation fees and dues (increase or decrease) of the members of any affiliated Local Union which shall be payable monthly or more often.**

**Is this what Guy James and Nick Dippolito call :**

**A Real Voice For Security Officers?**

# **FCGOA PRESIDENT GUY JAMES REMOVES FCGOA VICE PRESIDENT JIMMY NAPOLITANO**



It appears that an internal WAR has erupted between FCGOA President Guy James and FCGOA Vice President Jim Napolitano after Jim Napolitano (above left) started questioning both Guy James and Nicholas Dippolito about where the FCGOA's dues were going as well as making a motion at one of James Mickey Mouse Executive Board meetings to add Ronald Mikell - Washington, DC Area Director as a Trustee on the FCGOA Executive Board.

It now appears that FCGOA President Guy James was so angered by the move that he removed Vice President Jim Napolitano from the payroll as well as taking away his business agent duties, his pictures and names from FCGOA's website. It has been reported the members in Washington DC May soon file a UD Election to Stop the Dues to James.

**You May Contact Jimmy  
Napolitano @ 516-506-8378**

## **FCGOA's LM-2 s Show FCGOA Is Financially Broke having Net Assets of Minus - \$81,274 Dollars ...**



**While Guy James and  
Nicholas Dippolito  
continue to Take their  
Weekly Salary....Laughing  
All The Way to the Bank  
on Your Portion of the  
DUES MONEY?**



# **WANT TO STOP THE DUES PAID TO GUY JAMES?**

WHAT IS A DEAUTHORIZATION ELECTION? You (or someone you know) may work under a contract that requires employees to “join” the union or pay dues or fees to the union as a condition of employment. This is frequently referred to as a “union security clause,” Under the National Labor Relations Act, employees can call for a special election to get rid of the “union security clause,”

A deauthorization election has only one purpose and effect: to remove the union security clause from the contract which requires you to pay dues. The remainder of the contract, including all wages and benefits, remains in effect and the union continues to serve as the exclusive bargaining representative, whether or not the employees pay any dues or fees. Even after a successful deauthorization, every employee remains fully covered by the contract, whether or not he or she remains a union member or pays any dues.

**For More Information on How to Get Started Or To  
View FCGOA’s By-Laws and other Info Please Visit**

**[www.FCGOA.ORG](http://www.FCGOA.ORG)**



It has been reported that US Security has lost the contract at the Fashion Institute of Technology as of January 1, 2012. The new employer will be Andrews Security. The 100 plus officers have stated that they WANT OUT OF FCGOA and are presently signing membership cards for SEIU 32BJ. One officer stated "FCGOA is a JOKE" "They promised us the world and all they got us was a 12 cent raise."